

School of Leadership

24-Class Syllabus

Program Duration: 18 Months

Format: Fully Online

Total Classes: 24

Credit Focus: Leadership, Character, Governance, Strategy, and Kingdom Impact

MODULE 1: FOUNDATIONS OF CHRISTIAN LEADERSHIP (Classes 1–4)

Class 1: Introduction to Biblical Leadership

- Definition of leadership from a biblical worldview
- Difference between secular leadership and Kingdom leadership
- Leadership as stewardship and calling

Class 2: Identity, Calling, and Authority

- Understanding identity before position
- Calling vs. ambition
- Walking in God-given authority

Class 3: Servant Leadership Model

- Jesus as the ultimate leadership example
- Servant leadership vs. power leadership
- Leading with humility and strength

Class 4: Character, Integrity, and Accountability

- The role of character in leadership longevity
 - Integrity under pressure
 - Accountability structures for leaders
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MODULE 2: INNER DEVELOPMENT & EMOTIONAL LEADERSHIP (Classes 5–8)

Class 5: Emotional Intelligence for Leaders

- Self-awareness and emotional regulation
- Leading without reacting emotionally
- Emotional maturity in decision-making

Class 6: Healing, Wholeness, and Leadership

- Addressing wounds that affect leadership
- Avoiding leadership burnout and trauma cycles
- Inner healing and sustainability

Class 7: Self-Discipline and Personal Governance

- Time management and discipline
- Boundaries and priorities
- Leading yourself before leading others

Class 8: Ethics, Morality, and Godly Decision-Making

- Ethical leadership standards
- Moral dilemmas in leadership
- Making decisions aligned with Scripture

MODULE 3: LEADING PEOPLE & TEAMS (Classes 9–12)

Class 9: Communication and Influence

- Clear communication strategies
- Leading through vision and language
- Handling difficult conversations

Class 10: Conflict Resolution and Difficult Conversations

- Biblical conflict resolution
- Addressing offense and division
- Maintaining unity while correcting issues

Class 11: Team Building and Delegation

- Building healthy teams
- Delegation without micromanaging
- Identifying strengths and weaknesses

Class 12: Mentorship, Coaching, and Discipleship

- Developing others intentionally
 - Mentorship vs. management
 - Creating leadership pipelines
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MODULE 4: ORGANIZATIONAL & STRATEGIC LEADERSHIP (Classes 13–16)

Class 13: Vision, Mission, and Strategic Planning

- Writing vision and mission statements
- Long-term vs. short-term planning
- Aligning strategy with purpose

Class 14: Organizational Leadership & Structure

- Governance and organizational systems
- Roles, policies, and accountability
- Leading growing organizations

Class 15: Financial Stewardship and Resource Management

- Biblical principles of stewardship
- Budgeting and financial oversight
- Integrity in financial leadership

Class 16: Change Management and Innovation

- Leading through transition
 - Managing resistance to change
 - Innovation without compromising values
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MODULE 5: LEADERSHIP IN MINISTRY, MARKETPLACE & SOCIETY (Classes 17–20)

Class 17: Leadership in Ministry Contexts

- Pastoral and ministry leadership dynamics

- Balancing spiritual authority and responsibility
- Avoiding spiritual abuse

Class 18: Marketplace and Community Leadership

- Leading outside the church walls
- Faith-based leadership in professional settings
- Influence in society and culture

Class 19: Crisis Leadership and Spiritual Warfare

- Leading during crisis
- Decision-making under pressure
- Spiritual discernment in leadership

Class 20: Cultural Intelligence and Diversity

- Leading across cultures and generations
- Understanding diverse perspectives
- Unity without compromise

MODULE 6: LEGACY, IMPACT & LEADERSHIP MULTIPLICATION (Classes 21–24)

Class 21: Leadership Legacy and Succession

- Preparing future leaders
- Succession planning
- Leaving a lasting impact

Class 22: Ethics of Power, Influence, and Authority

- Guarding against pride and control
- Healthy use of influence
- Accountability at higher levels

Class 23: Leadership Assessment and Capstone Preparation

- Personal leadership assessment
- Strengths, weaknesses, and growth plan
- Preparing final leadership project

Class 24: Capstone Presentation & Commissioning

- Presentation of leadership capstone project
 - Reflection on leadership growth
 - Commissioning and next-step alignment
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PROGRAM REQUIREMENTS

- Video-based instruction
 - Assigned readings
 - Written reflections and leadership assessments
 - Practical application projects
 - Mentorship and guided accountability
 - Final capstone project
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